



### Overview

This program facilitates the reflection and motivation and stimulate participants through "an alignment with the vision and values of the company. Each participant will have the opportunity to identify clear actionable steps to perform and develop themselves through a stronger leadership.

### Who is this program for?

This is a perfect offering for organizations facing a change and who want to help its employees to reveal their uniqueness and full potential.

### Investment

The program can be run in one-to-one coaching sessions or a mix of workshops and one-to-one coaching sessions, according to your organization. As an example, for 8 one-to-one coaching sessions the cost is **2,900 \$** per employee ( including 2 self-awareness tool as a 360 degree Kdran + Strengths Finder)

### Contact us

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# CULTIVATE THE DIFFERENCE to enable the company project

**Cultivate the difference** is a Development program focusing on increasing **Self-awareness** and **Developing people** in changing and complex environments. This program helps talents to recognize their place in the organization, to develop themselves and enable the organization and their peers to benefit from.

This powerful program provides structured coaching sessions and workshops to raise the participant' self-awareness about strengths and self-motivations, to give him direction and meanings to achieve his vision while making the link with the vision and values of the organization.

This interactive and innovative program is unique as it combines **coaching** and **improvisation** techniques to help the participant recognize his uniqueness and potential when he is aligned with himself.

Customized and tailored to the needs of each participant and each organization, this program can be run at different levels in a Management team : Top, Middle and/or First-line Managers.

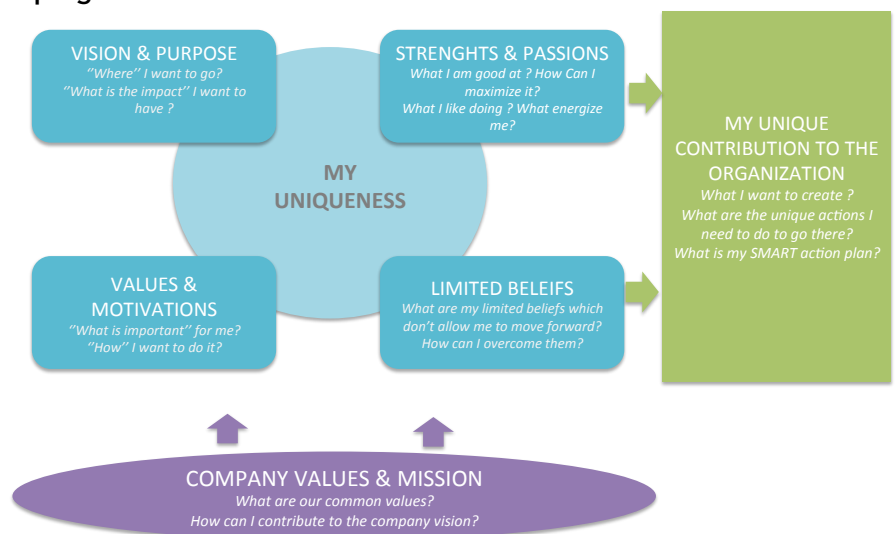
### Benefits for your organization:

- ▶ Increase the engagement and motivation of your employees
- ▶ Have motivated and self-aware employees sharing and contributing to the vision of your organization
- ▶ Cultivate the difference and uniqueness of each employee to reach a common objective
- ▶ Create and develop strong leaders able to drive the organization towards success
- ▶ Better retain your talents
- ▶ Create an optimal environment of development and innovation

### Benefits for your employee:

- ▶ Invest with passion his time and energy in a position aligned with what is important for him
- ▶ Get more engaged and motivated in his day-to-day activities
- ▶ Deepen his self-awareness at professional and personal levels.
- ▶ Recognize his uniqueness and potential to be successful
- ▶ Contribute clearly to the development and performance of the team and the organization
- ▶ Get aware of my limited beliefs and overcome them

### The program:



### Some examples of tools and exercises:

